

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Field Local School District**

**Monday, January 11, 2010**

The Field Local School District Board of Education held its Regular Meeting on Monday, January 11, 2010 at 7:32 P.M. in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260.

President Cooper called the meeting to order.

The Pledge of Allegiance and a moment of silent meditation were observed.

*Roll Call: Cooper-Yes, Karg-Yes, Westover-Yes, Kettering-Yes, and Olson-Yes.  
Student Representative, Nicholas Lach was absent from the meeting.*

### **Special Presentation**

Brian Wagner presented an Energy Star Award to Brimfield Elementary and Suffield Elementary. The award is for energy efficiency in comparison to other school districts.

### **Student Achievement Report**

Member Westover stated that the following Board Members will make themselves available in the school buildings to meet with staff members and parents in order to provide open communication. They will also report student achievement at the board meetings.

Member Olson – High School

Member Westover – Middle School

Member Karg – Suffield

Member Kettering - Brimfield

### **Special Recognition**

Member Cooper reported that she had received a letter from community member, Dawn Carpenter, commending Ms. Denise Soulsby for conducting outstanding band concerts.

### **Administrator Update**

Dr. David Brobeck, Superintendent, stated that Kent was the only district in Portage County who sought "Race to the Top" funds.

The major factor in determining a snow day is whether or not the busses can run safely. If any parent is concerned about the safety of their child they have the right to keep their child at home. Student safety is the number one concern.

Dr. Brobeck congratulated Member Cooper on the birth of her grandchild.

Mrs. Beth Coleman, Assistant to the Superintendent, reported that a committee is currently reviewing the replacement of Math textbooks.

### **Legislative Liaison Report**

Member Kettering reported that the Ohio House of Representatives passed H.B. 60.

### **Maplewood Career Center Report**

Member Cooper thanked the Board of Education for electing her as the district representative for Maplewood Career Center.

### **Business Advisory Council Report**

Member Karg reported that the BAC met on January 4, 2010. She stated that BAC members had constructed and distributed correspondence that had not been approved by the Board of Education. Member Karg further stated that no financial information was available at the meeting on January 4<sup>th</sup> as Treasurer, Cathy Rouse, was not in attendance, nor was Matt Furino to report on athletic facilities.

### **Discussion of Board Interests and Community Topics**

This section of the agenda is new and will be used for general discussion of current topics of interest.

Member Karg stated that she would like to see a revision made to the current board policy regarding the Business Advisory Committee. She passed out a copy of a revised policy for review.

### **Recognition of visitors**

Mrs. Pat Lynch spoke on behalf of FLTA in extending congratulations and welcoming the new Board Members. She stated that the members have the support of the teachers, and that the teaching staff look forward to working with the Board of Education.

### **Development of Board Goals**

The Board of Education discussed what committees currently exist and which members will serve on each. Additional committees may be created. The following members were assigned:

Safety	Member Cooper Member Westover
District Leadership	Member Cooper Member Karg
Insurance	Member Olson Member Kettering
Policy	Member Cooper Member Olson

BAC	Member Westover Member Karg
Wellness	Member Kettering
Audit/Finance	Member Kettering Member Cooper
Athletic Mtg.	Member Olson Member Kettering
FACA	Member Westover Member Olson
Community Council (to be created)	Member Olson Member Westover
Labor Management FLTA (to meet 1 x month)	Member Westover Member Karg
Labor Management OAPSE (to meet 1 x month)	Member Cooper Member Kettering

Member Karg moved, seconded by Member Westover that the Field Local Board of Education adopt the following agenda for the January 11, 2010 regular meeting, with item 2C and 2D being moved from the consent agenda to the Superintendent's Agenda per Member Karg's request. 10-0012

*Roll Call: Karg-Yes, Westover-Yes, Cooper-Yes, Kettering-Yes, and Olson-Yes.  
President declared the motion carried.*

## Consent Agenda

### A. Board Business

1. It is recommended that the Field Local Board of Education approve the minutes of the regular meeting on December 14, 2009.

### B. Employment

#### 1. Resignation

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation, due to retirement, of Ted Salsburg, Intervention Specialist, Field High School, effective July 1, 2010.

- b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Ted Salsburg as Middle School Assistant Football Coach effective for the 2010-2011 school year.
- c. The Superintendent recommends that the Field Local Board of Education accept the resignation of Maxwell Corall, 5.5 hour, 12 month district wide custodian/Suffield, effective December 31, 2009. Maxwell is going into the military.
- d. The Superintendent recommends that the Field Local Board of Education accept the resignation, due to retirement, of David Dettling, 8 hour custodian, effective March 1, 2010.

## 2. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ Sandra Murphy as a home instructor effective September 1, 2009 for the 2009-2010 school year. Rate of pay will be \$20.00 per hour.
- b. The Superintendent recommends that the Field Local Board of Education employ the following as a certified substitute teacher for the 2009-2010 school year:

Chandra Coe  
Chad Tully

- c. *Item moved to Superintendent's Agenda*

The Superintendent recommends that the Field Local Board of Education approve the following supplemental contracts for the 2009-2010 school year. Rate of Pay per FLTA negotiated agreement that is effective for 2009. (Exhibit S-1)

Patrick Youel  
Jeff Kidd  
Tim Flaherty  
Ed Conroy  
Tina Kruse  
Beth Dyer

Fitness Spring  
High School Head Track Coach  
High School Assistant Track Coach  
Middle School Head Track Coach  
Middle School Assistant Track Coach  
Varsity Softball Head Coach

d. *Item moved to Superintendent's Agenda*

The Superintendent recommends that the Field Local Board of Education approve the following supplemental contract for the 2009-2010 school year. Rate of pay per FLTA negotiated agreement that is effective for 2009. (Exhibit S-2)

The position below has been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Don Coleman	Varsity Head Baseball Coach
Tracy Kidd	Varsity Assistant Track Coach
Mike Ricketson	Junior Varsity Softball Coach

e. The Superintendent recommends that the Field Local Board of Education approve the following volunteers for the 2009-2010 school year:

Tony Ursetti	Baseball
Mike Ries	Baseball
Bob Bower	Softball

f. The Superintendent recommends that the Field Local Board of Education employ the following classified substitute workers for the 2009-2010 school year:

Raymond Heilman  
William Slabaugh

C. Member Olson moved, seconded by Member Kettering that the Field Local Board of Education approve the consent agenda as presented with items 2C & 2D moved to the Superintendent's Agenda. **10-0013**

*Roll Call: Olson-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, and Westover-Yes.*

*President declared the motion carried.*

**Treasurer's Agenda**

Member Kettering moved, seconded by Member Olson that the Field Local Board of approve the financial and investment reports for the period ended 11-30-2009. **10-0014**

Discussion: Treasurer, Catherine Rouse, reviewed the financial reports.

*Roll Call: Kettering-Yes, Olson-Yes, Cooper-Yes, Karg-Yes, and Westover-Yes.*

*President declared the motion carried.*

Member Olson moved, seconded by Member Westover that the Field Local Board of request the State Tax Commissioner to provide the district Treasurer notification of applicants for exemptions from taxation for property located in the school district. ORC 5715.27 **10-0015**

*Roll Call: Olson-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, and Kettering-Yes.*

*President declared the motion carried.*

Member Westover moved, seconded by Member Olson that the Field Local Board of Education approve the Alternative Tax Budget for fiscal year 2011 and authorize the Treasurer to deliver a copy of the approved Alternative Tax Budget to the Portage County Auditor. (Exhibit T-1) **10-0016**

Discussion: Mrs. Rouse explained the Alternative Tax Budget and Certificate of Estimated Resources to the Board of Education.

*Roll Call: Westover-Yes, Olson-Yes, Cooper-Yes, Karg-Yes, and Kettering-Yes.*

*President declared the motion carried.*

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education authorize the Treasurer to post interest to the 002 Bond Retirement Fund as recommended by the auditors. **10-0017**

*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, and Olson-Yes.*

*President declared the motion carried.*

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve the amended Purpose and Budget Statement for the French Club (Exhibit T-2). **10-0018**

*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, and Olson-Yes.*

*President declared the motion carried.*

Member Olson moved, seconded by Member Karg that the Field Local Board of Education approve the agreement for Pinnacle Services with the Stark-Portage Area Computer Consortium (SPARCC). (Exhibit T-3) **10-0019**

*Roll Call: Olson-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, and Kettering-Yes.*

*President declared the motion carried.*

Member Cooper moved, seconded by Member Olson that the Field Local Board of Education approve its annual membership in the Ohio School Board's Association, Briefcase Subscriptions, and School Management News Subscription at a cost not to exceed \$5,035.00. **10-0020**

Discussion: Mrs. Rouse explained that the district could get the Briefcase Subscription at no cost if the Board elects to receive it electronically. The Board chose to save 110.00 and get the subscription electronically.

*Roll Call: Cooper-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Westover-Yes.*

*President declared the motion carried.*

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education approve membership in the Ohio School Board's Association Legal Assistance Fund for the year 2010 at a cost of \$250.00. **10-0021**

Discussion: Mrs. Rouse explained the benefits of the Legal Assistance Fund including that the LAF would direct assistance to the district if it is involved in a lawsuit of statewide significance. She also stated that the district had never enrolled in the past.

*Roll Call: Westover-No, Kettering-No, Cooper-No, Karg-No, and Olson-No.*

*President declared the motion lost.*

Member Karg moved, seconded by Member Kettering that the Field Local Board of Education approve a contract with Whittle Consulting Group, LTD to construct 48 job descriptions for a fee of \$3,850. (Exhibit T-4) **10-0022**  
Discussion: Member Westover stated that job descriptions are a part of the Superintendent's duties. Member Olson stated that it would be more expensive to have the Superintendent creating job descriptions than the fee being charged by Whittle Consulting. Member Kettering said that he would prefer the Superintendent and Treasurer work on other district issues.  
*Roll Call: Karg-No, Kettering-Yes, Cooper-No, Westover-No, and Olson-Yes.*  
*President declared the motion lost.*

### Informational Items

1. The following have been appointed to the Business Advisory Council for the 2010 calendar year:

Jim Conroy	Don Monroe
Angela DeJulius	Matt Pruszynski
Bethany Hudson	Denny Taylor
Laura May	Tom Weise
Dennis DeJulius	Tom Zawistowski

### Local Superintendent's Agenda

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education enter into an agreement with School Pointe to create a Field Local Schools web site. **10-0023**  
(Exhibit S-3)  
Discussion: Member Cooper voiced concern regarding a 5 year contract. Financial concerns were expressed by Member Karg. Member Olson stated that funds previously used for an issue of the Falcon's Nest would be used for the website.  
*Roll Call: Kettering-Yes, Olson-Yes, Cooper-Yes, Karg-No, and Westover-Yes.*  
*President declared the motion carried.*

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education approve the following supplemental contracts for the 2009-2010 school year. **10-0024**  
Rate of Pay per FLTA negotiated agreement that is effective for 2009. (Exhibit S-1) & (Exhibit S-2)

Patrick Youel	Fitness Spring
Jeff Kidd	High School Head Track Coach
Tim Flaherty	High School Assistant Track Coach
Ed Conroy	Middle School Head Track Coach
Tina Kruse	Middle School Assistant Track Coach
Beth Dyer	Varsity Softball Head Coach

The position below has been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Don Coleman  
Tracy Kidd  
Mike Ricketson

Varsity Head Baseball Coach  
Varsity Assistant Track Coach  
Junior Varsity Softball Coach

Discussion: Member Karg questioned as to why there was no position listed in the FLTA negotiated agreement for Varsity Assistant Track Coach. Dr. Brobeck explained that it was a typographical error.

*Roll Call: Kettering-Yes, Olson-Yes, Cooper-Yes, Karg-Yes, and Westover-Yes.*

*President declared the motion carried.*

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education adjourn into an executive session. The purpose of this meeting is to prepare for, conduct, or review negotiations or bargaining sessions with employees. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Also, the discussion of other legal matters and negotiations.

10-0025

*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-yes, and Olson-Yes.*

*President declared the motion carried.*

The Board of Education re-entered the Regular Meeting with the following members present:

*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-yes, and Olson-Yes.*

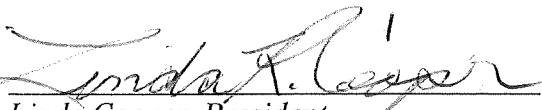
There being no further business to come before the Field Local Board of Education, Member Westover moved, seconded by Member Olson to adjourn the January 11, 2010 Regular Meeting.

10-0026

*Roll Call: Westover-Yes, Olson-Yes, Cooper-Yes, Karg-yes, and Kettering-Yes.*

*President declared the motion carried.*

The meeting was adjourned at 11:15 P.M.

  
Linda Cooper, President

  
Attest: Catherine Rouse, Treasurer

## **Record of Proceedings Minutes of Special Meeting**

**Board of Education  
Field Local School District**

**Tuesday, January 19, 2010**

The Field Local School District Board of Education held a Special Meeting on Tuesday, January 19, 2010 at 5:05 P.M. in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260.

President Cooper called the meeting to order.

The Pledge of Allegiance and a moment of silent meditation were observed.

The Special Meeting had been announced in accordance with the Ohio Sunshine Law.

*Roll Call: Cooper-Yes, Karg-Yes, Westover-Yes, Kettering-Yes, and Olson-Yes.  
Student Representative, Nicholas Lach was absent from the meeting.*

Member Olson moved, seconded by Member Westover to adopt the following agenda for the January 19, 2010 special meeting.

Discussion: Member Kettering stated that he was opposed to adopting the agenda with item #2 regarding the Business Advisory Committee on the agenda. He further stated that policy readings should be conducted at the Board of Education Regular Meetings when more representatives from the public are in attendance. Member Kettering asked that item #2 be removed from the agenda.

Member Kettering moved, seconded by Member Olson that the motion be amended by striking out item #2 of the agenda to conduct the first reading of Board Policy #9141 **10-0027**

– Business Advisory Council for a recommendation to delete the Policy (Exhibit S-1)

*Roll Call: Kettering-Yes, Olson-Yes, Cooper-No, Karg-No, and Westover-No.*

*President declared the amended motion lost.*

President Cooper asked that a vote be taken on the original motion to adopt the following agenda for the January 19, 2010 special meeting. **10-0028**

*Roll Call: Olson-No, Kettering-No, Cooper-Yes, Karg-Yes, and Westover-Yes.*

*President declared the motion carried.*

### **Local Superintendent's Agenda**

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the change of job title for Chris Perin from Assistant Treasurer to Assistant to the Treasurer. **10-0029**

*Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, and Olson-Yes.*

*President declared the motion carried.*

The Field Local Board of Education conducted the first reading of Board Policy #9141

– Business Advisory Council for a recommendation to delete the Policy. (Exhibit S-1)

Discussion: Member Cooper noted that the second reading would take place at the next

regular board meeting. Member Cooper also stated that the Board of Education would hold a worksession in the near future to discuss all committees including the BAC.

**Work Session - Falcon Academy of Creative Arts – Adam Miller**

Mr. Adam Miller conducted a presentation for the Board of Education regarding the Falcon Academy of Creative Arts. Mr. Miller discussed funding of the academy, contracts to be issued between the sponsoring district and the academy, and other grants that are available to the academy. Mr. Miller further answered questions from those in attendance.

Member Olson moved, seconded by Member Cooper that the Field Local Board of 10-0030  
enter into an Executive Session. The purpose of this meeting is the appointment, employment, dismissal, discipline, promotion, demotion or compensation of employees or officials or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. Also prepare for conduct, or review negotiations or bargaining sessions with employees.

Discussion: Member Kettering noted that negotiations and legal matters were to be discussed.

Roll Call: Olson-Yes, Cooper-Yes, Karg-Yes, Westover-Yes, and Kettering-Yes.

President declared the motion carried.

The Board of Education re-entered the Special Meeting with the following members present

Roll Call: Olson-Yes, Cooper-Yes, Karg-Yes, Westover-Yes, and Kettering-Yes.

**Other items brought before the Board**

Member Westover moved, seconded by Member Cooper that the Board of 10-0031  
Education has directed its negotiating team to set forth its final offer. That offer has been set forth.

The Board wishes to express through resolution that as servants of the students, parents, and community, the Board of Education is committed to the process of recruiting, hiring, and retaining teachers of the highest quality and training. To this end, the Board will follow all federal laws and state laws and regulations in all matters pertaining to the employment of teachers.

Roll Call: Westover-Yes, Cooper-Yes, Karg-Abs, Kettering-Yes, and Olson-Yes.

President declared the motion carried.