

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Field Local School District**

Monday, February 8, 2010

The Field Local School District Board of Education held its Regular Meeting on Monday, February 8, 2010 in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260. A community forum began at 7:00 P.M., followed by the business of the board at 7:30 P.M.

President Cooper called the meeting to order.

The Pledge of Allegiance and a moment of silent meditation were observed.

*Roll Call: Cooper-Yes, Karg-Yes, Westover-Yes, Kettering-Yes, and Olson-Yes.
Student Representative, Nicholas Lach was absent from the meeting.*

Student Achievement Report

Member Westover reported that she had met with Middle School Principal, Susan Blake. She will be going to the Middle School on a monthly basis for student achievement. Member Karg met with Suffield Elementary School Principal, Shawn Bookman, and will be at Suffield on February 26th at 8:00 A.M. for a visitation.

Special Recognition

Member Kettering recognized teacher, Robyn Peterson, for extinguishing a kiln fire at the building. District Nurse, Pat Bissler was also acknowledged for receiving the National School Nurse Certificate five years ago. Member Kettering stated that Brimfield Elementary School teachers collected enough items to nearly furnish a house in Brimfield following a fire. The children of the home are students at Brimfield.

Assistant to the Superintendent, Beth Coleman, reported that Brimfield Elementary School won the attendance award for January.

Administrator Update

Athletic Director, Matt Furino, would like the Board of Education to consider a 9th grade baseball coach for next year. The district has had a volunteer coach for the last several years.

Superintendent, Dr. David Brobeck reported that his Leadership Portage County Class recently visited the Portage County Jail and Juvenile Detention Center. Dr. Brobeck said that it takes parents, community, and the school to raise children; all need to be involved.

Student Representative Report

Applications are being taken for a new student representative.

Maplewood Career Center Report

President Cooper reported that Mr. Jay Kelsey of Rootstown Local School District, was nominated to the position of President of the Board at Maplewood Career Center. Maplewood will hold a spaghetti dinner on Thursday, February 11, 2010; all are encouraged to attend, enjoy dinner, and tour the facilities. Summer school will be housed at Brown Middle School in Ravenna.

Discussion of Board Interests and Community Topics

President Cooper reminded the Board of Education that OSBA will be holding the Board Leadership Institute on April 23 and 24th.

Member Olson reported that the Akron Beacon Journal recently had an interesting article in the paper on school funding and why levies won't pass.

Member Kettering thanked the Business Advisory Committee for continuing the group on their own. He also stated that Laura May is creating a website that will have links to the school and various committees and groups throughout the community.

Member Westover stated that she would like the community to have their voice heard on the Falcon Academy of Creative Arts. Treasurer Rouse reported that to date, savings to the district as a direct result of closing Central Elementary are estimated at approximately \$117,000.

Recognition of visitors

Bus Driver, Marcie Ammons, requested to receive a chart that is kept by Assistant to the Superintendent, Beth Coleman, on savings to the district as a result of purchasing computer software last year for bus routing

Member Olson moved, seconded by Member Westover, that the Field Local Board of Education adopt the following agenda for the February 8, 2009 regular meeting. 10-0033
Discussion: It was noted that #9 of the Superintendent's Agenda is to have an effective date of June 30, 2009.
Roll Call: Olson-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, and Kettering-Yes.
President declared the motion carried.

Proclamation

Member Kettering moved, seconded by Member Olson, that the Field Local Board of Education adopt the following proclamation: 10-0034

Where as the Field Local Schools is a member of the Ohio School Boards Association, and the Ohio School Board Association has established standards and practices of its members, the Field Local Schools Board of Education hereby endorses the Ohio School Board Association and supports the *Code of Ethics for Members of Ohio Boards of Education* as guiding principles of our work.

Discussion: Member Karg read the proclamation.

Roll Call: Kettering-Yes, Olson-Yes, Cooper-Yes, Karg-Yes, and Westover-Yes.
President declared the motion carried.

Consent Agenda

A. Board Business

1. It is recommended that the Field Local Board of Education approve the minutes of the Organizational and Regular meetings on January 11, 2010 and the Special meeting on January 19, 2010.

B. Employment

1. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ the following as a certified substitute teacher for the 2009-2010 school year:

Scott Barth
Ginny Hamilton
Kristen Young

- b. The Superintendent recommends that the Field Local Board of Education employ Amanda Karpinecz as a home instructor effective September 1, 2009 for the 2009-2010 school year. Rate of pay will be \$20.00 per hour.
- c. The Superintendent recommends that the Field Local Board of Education employ Nick Steiner as a 5.5 hour Assistant Custodian without B/L, 4:00PM – 9:30PM, Brimfield Elementary School, 201 days, rate of pay per negotiated agreement for days remaining in the contract. One year limited contract.
- d. The Superintendent recommends that the Field Local Board of Education employ the following classified substitute worker for the 2009-2010 school year:

Paul Kimpton
Michelle White

- e. The Superintendent recommends that the Field Local Board of Education employ the following as substitute bus drivers effective 2-1-2010 for the 2009-2010 school year:

Tamara Brainard
Jill Brownlee

C. Transfers

1. The Superintendent recommends that the Field Local Board of Education accept the transfer of Pamela Rodenbucker from 5.5 hour custodian, Brimfield Elementary to 5.5 hour district wide custodian, 12 months, 4:00PM – 9:30PM, home base Suffield Elementary, effective 1-14-10. Rate of pay per negotiated agreement.

D. Donations

1. A donation of a concrete bench and planters at Brimfield Elementary by Mr. Joseph Rapasky, Sunnybrook Concrete.
2. A donation of equipment for the High School Physical Education Department by Officer Dan Rafferty.
3. A donation of \$100.00 to the Field Endowment Fund by Suffield elementary School PTA.
4. A donation of 25 cabinets for Field High School's special needs class by MASCO Retail Cabinet Group.

Member Olson moved, seconded by Member Karg, that the Field Local Board approve the consent agenda as presented. 10-0035
Roll Call: Olson-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, and Kettering-Yes.
President declared the motion carried.

Treasurer's Agenda

Member Cooper moved, seconded by Member Karg, that the Field Local Board of Education approve financial and investment reports for the month ended December 31, 2009. 10-0036
Roll Call: Cooper-Yes, Karg-Yes, Westover-Yes, Kettering-Yes, and Olson-Yes.
President declared the motion carried.

Member Westover moved, seconded by Member Karg, that the Field Local Board of Education approve a Martha Holden Jennings grant in the amount of \$3,000.00 to Kimberly Clements for meeting standards/OAT goals through math differentiation centers. 10-0037
Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes and Olson-Yes.
President declared the motion carried.

Member Karg moved, seconded by Member Cooper, that the Field Local Board of Education approve a \$1,500.00 grant from the Wal-Mart Foundation. The grant was awarded to Megan Longfellow for use in the multiple handicap unit at the high School. (Exhibit T-1) 10-0038
Roll Call: Karg-Yes, Cooper-Yes, Westover-Yes, Kettering-Yes, and Olson-Yes.
President declared the motion carried.

Member Cooper moved, seconded by Member Karg, that the Field Local Board of Education authorize the Treasurer to enter into an Internet Service Agreement with the Stark-Portage Area Consortium (SPARCC) for the 2010-2011 school year. (Exhibit T-2) 10-0039
Roll Call: Cooper-Yes, Karg-Yes, Westover-Yes, Kettering-Yes, and Olson-Yes.
President declared the motion carried.

Member Kettering moved, seconded by Member Karg, that the Field Local Board of Education approve the amended budget and purpose statement for Suffield elementary School's Principal Fund. (Exhibit T-3) 10-0040
Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, and Olson-Yes.
President declared the motion carried.

Member Karg moved, seconded by Member Westover, that the Field Local Board of Education authorize mileage reimbursement to Tom Lower, substitute teacher for Marketing and Distribution Class, for the 2009-2010 school year.

10-0041

Roll Call: Karg-Yes, Westover-Yes, Cooper-Yes, Kettering-Yes, and Olson-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Karg,, that the Field Local Board of Education adopt the Amended Appropriation Measure for FY10 (Exhibit T-4)

10-0042

Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, and Olson-Yes.

President declared the motion carried

Informational Items

1. Laura Cassetty accepted a 5.5 hour teacher assistant, special education assignment, Suffield Elementary school, effective 2-1-10 to satisfy 5.5 hour teacher assistant reduction effective August 29, 2009. A new 2 year contract will be issued and pay adjustment will be made. Seniority with Field Local Schools will not be lost.

Local Superintendent's Agenda

Member Olson moved, seconded by Member Westover, that the Field Local Board of Education approve a medical leave of absence for Ellen Hefty, Elementary Assistant Principal, effective January 25, 2010, with a return date of approximately March 8, 2010. Discussion: Dr. Brobeck noted that the district will use a current employee with an administrator or guidance certificate and a substitute will be put into the place of the teacher

10-0043

Roll Call: Olson-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, and Kettering-Yes.

President declared the motion carried

Member Westover moved, seconded by Member Kettering, that the Field Local Board of Education enter into an agreement with Greenleaf Family Center to act as a private contractor to provide Interpreter Services as a substitute for Rhea Robishaw, Field Local employee, at an hourly rate of \$35.00 effective January 4, 2010 for the remainder of the 2009-2010 school year.

10-0044

Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, and Olson-Yes.

President declared the motion carried

Member Karg moved, seconded by Member Olson, that the Field Local Board of Education approve an unpaid medical leave of absence for Patricia Howe, 5 hour bus driver, when her sick leave runs out.

10-0045

Roll Call: Karg-Yes, Olson-Yes, Cooper-Yes, Westover-Yes, and Kettering-Yes.

President declared the motion carried

Member Kettering moved, seconded by Member Olson, that the Field Local Board of Education enter into an agreement with PRN Therapy Services, Inc. to provide physical therapy services for a student in accordance with the IEP. (The county provided therapist is on a maternity leave of absence.) Effective date is January 27, 2010. Rate of pay will be \$73.00 per hour for 6 hours a day, two days a week for approximately 17 weeks. (\$14,892.00) **10-0046**
Roll Call: Kettering-Yes, Olson-Yes, Cooper-Yes, Karg-Yes, and Westover-Yes.
President declared the motion carried

Member Olson moved, seconded by Member Westover, that the Field Local Board of Education approve the school calendar for the 2010-2011 school year. (Exhibit S-1) **10-0047**
Discussion: Dr. Brobeck stated that there would be no conflict with the Randolph Fair, and that Christmas break will be two full weeks.
Roll Call: Olson-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, and Kettering-Yes.
President declared the motion carried

The Field Local Board of Education conducted the second reading of Board Policy #9141 – Business Advisory Council for a recommendation to delete the Policy.

The Field Local Board of Education conducted the first reading of the following policies:
Wellness Policy on Physical Activity and Nutrition
School Food Allergy Policy
Discussion: Beth Coleman thanked Pat Bissler for her work on the wellness policy.

The Field Local Board of Education conducted the first reading of the following by-laws & policies for Board adoption:

New/Revised/Replacement

0147, 0169.2, 1130, 1310, 1330, 1340, 1411, 1541, 2111, 2340, 2421, 2460, 2461, 2464, 2623, 3113, 3120.04, 3120.05, 3120.06, 3120.07, 3121, 3138, 3140, 3210, 3211, 3212, 3362, 3430.01, 3440, 4113, 4120.04, 4120.08, 4120.09, 4121, 4138, 4139, 4211, 4362, 4430.01, 4440, 5111.01, 5114, 5200, 5320, 5330, 5335, 5460, 5517, 5605, 5630, 5722, 6152.01, 6320, 7300, 7310, 7420, 7440, 7540, 7540.01, 7540.02, 7540.03, 7540.04, 8141, 8142, 8310, 8320.01, 8330, 8400, 8462, 8800

Outstanding New/Revised/Replacement

0148, 0148.1, 0165.3, 0167, 0169.1, 0171, 1520, 2370, 2432, 3112, 3120.09, 3160, 3217, 4112, 4160, 4213, 4217, 4242, 5112, 5113, 5113.01, 5772, 6231, 6233, 6610, 6620, 6625, 6680, 7217, 7541, 8410, 8600, 9160

Discussion: President Cooper would like policy 1130 to read “the Board” instead of “Superintendent” in part B., Part B of 3113 and 4113 will remain “Superintendent”. Policy 7540.02 regarding the district webpage should be changed to “Board, Superintendent or Designee”.
Member Kettering stated that he felt the Board was beginning to micromanage and that the Board of Education needs to have trust in their administration. President Cooper said that there have been instances in the past when the Board needed to intervene. Member Karg said that the webpage goes out into the community and is a reflection of the Board. Member Westover stated that it is a sharing of responsibility and not a trust factor.

President Cooper stated that policy 3112 and 4112 are not currently policies of the Board, and members of the Board see no reason to have it added. Dr. Brobeck said that he would find out why it is being added.

The whistleblower policy is new; the Superintendent will create a form for the staff to use.

Dr. Brobeck will look into policy 2111 to develop a comprehensive plan on parent/family involvement.

Policy 5112 – August 1 is the date for kindergarten and should be written in the policy.

Dr. Brobeck is also to look into wording regarding various other policies including 7300, 8600, 3140, 1520 and 6320.

Member Olson moved, seconded by Member Kettering, that the Field Local Board of Education enter into an agreement with Thyssenkrupp Elevator Company to maintain the elevator equipment and provide a comprehensive maintenance program designed to maximize the performance, safety and lifespan of the elevator equipment to be maintained at Suffield Elementary and Brimfield Elementary. The cost will be \$155.00 per month per building. Effective date June 30, 2009
Discussion: Member Westover discussed her concern about rate increases and automatic renewal after 5 years. President Cooper noted the effective date of June 30, 2009.

Roll Call: Olson-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, and Westover-Yes.

President declared the motion carried

Member Olson moved, seconded by Member Karg, that the Field Local Board of Education accept a \$1,000.00 grant from the American Dairy Council. The money will be used to offset the cost of a milk vending machine. (Exhibit S-2)

Roll Call: Olson-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, and Kettering-Yes.

President declared the motion carried

Member Westover moved, seconded by Member Kettering, that the Field Local Board of Education approve the boys varsity baseball team to travel to Kentucky during spring break for preseason scrimmage games. (Exhibit S-3)

Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, and Olson-Yes.

President declared the motion carried

Member Cooper moved, seconded by Member Olson, that the Field Local Board of Education adopt the tentative agreement negotiated between FLTA and the Board of Education.

Roll Call: Cooper-Yes, Olson-Yes, Karg-Abs, Westover-Yes, and Kettering-Yes.

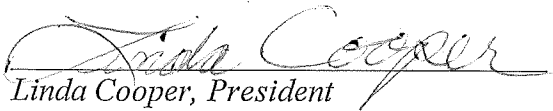
President declared the motion carried

Regular Meeting
February 8, 2010

There being no further business to come before the Field Local Board of Education, **10-0052**
Member Westover moved, seconded by Member Karg, to adjourn the February 8, 2010
Regular Meeting.

Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, and Olson-Yes.
President declared the motion carried.

The meeting was adjourned at 9:30 P.M.


Linda Cooper, President


Attest: Catherine Rouse, Treasurer