

Record of Proceedings Minutes of Regular Meeting

Board of Education
Field Local School District

Monday, September 13, 2010

The Field Local School District Board of Education held its Regular Meeting on Monday, September 13, 2010 in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260.
A community Forum was held.

President Cooper called the meeting to order.

The Pledge of Allegiance and a moment of silent meditation were observed.

*Roll Call: Karg-Yes, Kettering-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.
Student Representative, Elizabeth Cochran-Abs.*

- **Silent Meditation**
- **Student Achievement Report** Field Board of Education Members
- **Special Recognition**
- **Administrator Update**
- **Falcon Academy Report**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**
- **Recognition of visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be

placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Olson moved, seconded by Member Kettering that the Field Local Board of Education adopt the following agenda for the September 13, 2010 regular meeting.
Roll Call: Olson-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

10-0283

Consent Agenda

A. Board Business

1. It is recommended that the Field Local Board of Education approve the minutes of the regular meeting on August 9, 2010.

B. Employment

1. Resignations

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Ben Cowgill as Transportation Director effective August 31, 2010. An adjusted contract for High School Assistant Principal (100%) will be issued.
- b. The Superintendent recommends that the Field Local Board of Education accept the resignation of Denise Moneypenny-Onago, Kindergarten teacher, Brimfield Elementary School, effective 8/31/2010.
- c. The Superintendent recommends that the Field Local Board of Education accept the resignation transfer of John Patch from Seasonal Mower 20 hours a week, March – November, effective August 1, 2010, to accept the position of 5.5 hour district wide custodian, 12 month position, 6:00AM – 11:30AM, rate of pay per contract, effective August 2, 2010.
- d. The Superintendent recommends that the Field Local Board of Education accept the resignation of Therese Kippes from Assistant Custodian High School effective August 29, 2010 to transfer to Head Custodian Field Middle School effective August 30, 2010.
- e. The Superintendent recommends that the Field Local Board of Education accept the resignation of Lora Cassetty 5.5 hour Teacher Assistant Special Education assignment, Suffield Elementary School to transfer to 5.5 hour Teacher Assistant Special Education Assignment at the Falcon Academy effective August 31, 2010.
- f. The Superintendent recommends that the Field Local Board of Education accept the resignation of Lester Moore as seasonal mower, 20 hrs a week Monday – Friday, March through November effective August 13, 2010 end of day.

- g. The Superintendent recommends that the Field Local Board of Education accept the resignation of Tim Moon, Head Custodian Field Middle School, effective August 8, 2010 to transfer to the position of 8 hour District Wide Custodian, Head Custodian at Falcon Academy, effective August 9, 2010, Continuing Contract.
- h. The Superintendent recommends that the Field Local Board of Education accept the resignation of Daniel Rastle, Assistant Custodian, without boiler license, Field Middle School, effective September 13, 2010 to transfer to the Assistant Custodian, without boilers license at Field High School, effective September 14, 2010.
- i. The Superintendent recommends that the Field Local Board of Education accept the resignation of Megan Longfellow as Junior Class Advisor effective for the 2010-2011 school year.
- j. The Superintendent recommends that the Field Local Board of Education accept the resignation of Kindra Beekman as a substitute teacher for the 2010-2011 school year.

2. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ the following as certified substitute teachers for the 2010-2011 school year:

| | |
|--------------------|--------------------|
| Michele Berroteran | Rebecca Miles |
| Sara Biltz | Barbara Moneypenny |
| Barbara Eaton | Cara Moore |
| Andrea Hauser | Denise Mote |
| Elizabeth Herchek | Gregory Perkowski |
| Holly Kear | David Ralph |
| Matt Lynch | John Smith |
| | Albert Swetel |

- b. The Superintendent recommends that the Field Local Board of Education employ the following as Home Instructors for the 2010-2011 school year at a rate of \$20.00 per hour:

Elle Barwidi
Rachel Davis
Rachel Driscoll
Katherine Spinnler

- c. The Superintendent recommends that the field Local Board of Education employ the following as classified substitute workers for the 2010-2011 school year:

| | | |
|-----------------|---------------|-----------------|
| Marcie Ammons | Matthew Buck | Ruth Doan |
| Carol Armstrong | Lora Cassetty | Kendra Sentelik |

| | | |
|---------------------|--------------------|-------------------|
| Myrlena Burton | Heather Day | Norman Magrell |
| Ayasha Coles | Judith Difino | Kathleen Schmidt |
| Michelle Coury | DeAnna Ebie-Fertig | Ronald Schrock |
| Laura Eveleth | Carolyn Evans | Carol Shepherd |
| Sue Gorney | Pat Garisto | Bianka Sinkfield |
| Jennifer Hachita | Cathy Griggy | William Slabaugh |
| Pat Howe | Raymond Heilman | Julie Snider |
| Robin Lester | Mary Lou Horning | Christina Stanton |
| Laura Melert | Robin Howard | Bradley Steiner |
| Wendy Hughes | Jeanne Swaisgood | Jennifer Sweazy |
| John Patch | Paul Kimpton | Carrie Thomas |
| Benjamin Kuno | Pamela Tenan | Brittany Visser |
| Cindy Reynolds | Edward Lowe | Daniel Walker |
| Pam Rodenbucker | Jane Magrell | Stephen Keller |
| Andrea Seitz | Gregory Smeiles | Jodi Sollers |
| Lori Sinick | Karen Parsons | John Phelps |
| Phillip Perretta | Ruth Stahl | Michelle Stutzman |
| Darlene Steiner | Carol Polen | Sheal Price |
| Vicki Pocze | Sharon Trout | Robert Allison |
| Christopher Villers | Nancy Raymond | Edward Reinheimer |
| Jennifer Reeves | Dan Batchlet | Sunny Pietz |
| Terry Bragg | Judith Reinheimer | |

- d. The Superintendent recommends that the Field Local Board of Education employ the following substitute bus drivers for the 2010-2011 school year:

| | | | |
|---------------|-----------------|---------------|-----------------|
| Tina Ankrom | Tammy Brainard | Jill Brownlee | Darlene Steiner |
| Mark Mitchen | Tim Moon | Jill Pigg | Joanne Sprague |
| Nancy Raymond | Pam Rodenbucker | | |

- e. The Superintendent recommends that the Field Local Board of Education approve the following as volunteers for the 2010-2011 school year:

| | | | |
|-----------------|----------|--------------|------------|
| Brandon Morris | Football | Anna Carlson | Volleyball |
| Edmund Luli | Football | Laura May | Volleyball |
| Terry Kettering | Football | | |

- f. The Superintendent recommends that the Field Local Board of Education employ Edward Lowe as a Seasonal Mower, March through November, effective 9-7-10, flexible hours per the weather, Tuesday through Saturday, rate of pay \$9.00 per hour, contract for one year, minimum of 20 hours per week, option to sub as a custodian at sub rate of pay.
- g. The Superintendent recommends that the Field Local Board of Education employ Terrance Zugovitz as a 5.5 hour Assistant Custodian, District Wide, 3:00PM – 8:30PM, 12 month position, rate of pay per Negotiated Agreement, effective 9-20-10 (this position will cover

a 2 year leave of absence for Logan Blake and at the present time it is not a permanent position.)

- h. The Superintendent recommends that the Field Local Board of Education employ Michelle White as a 5.5 hour, 186 days, Teacher Assistant, Special Education, Suffield Elementary, rate of pay per negotiated agreement, effective 9-13-2010.
- i. The Superintendent recommends that the Field Local Board of Education employ Michelle Russo as a 5.5 hour, 186 days, Teacher Assistant, Special Education, Suffield Elementary, rate of pay per negotiated agreement, effective 9-13-2010. This is a temporary position for the 2010-2011 school year only.
- j. The Superintendent recommends that the Field Local Board of Education employ Teresa SanGregory as a 5.5 hour, 186 days, Teacher Assistant, Special Education, Suffield Elementary, rate of pay per negotiated agreement, effective 9-13-2010. This is a temporary position for the 2010-2011 school year only.

3. Reinstate

- a. The Superintendent recommends that Laura Melert be reinstated as a van driver for the 2010-2011 school year. Laura was laid off June 11, 2010 as a van driver. Laura will transport special needs students to Akron and Southeast.

C. Donations

- 1. A donation of an IV stand, valued at \$189.00, to Suffield Elementary School.

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education approve the consent agenda as presented.

10-0284

Roll Call: Kettering-Yes, Olson-Yes, Westover-Yes, Karg-Yes, and Cooper-Yes.

President declared the motion carried.

• Treasurer's Agenda

Member Westover moved, seconded by Member Olson that the Field Local Board of Education approve the Treasurer's Finance and Investment report as of July 31, 2010. (Exhibit T-1)

10-0285

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the Martha Holden Jennings Grant (Mrs. Terri Gempel) in the amount of \$3,000.00 (three thousand dollars) for Math Differentiation Centers.

10-0286

Roll Call: Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes, and Cooper-Yes.

President declared the motion carried.

Member Westover moved, seconded by Member Olson that the Field Local Board of Education approve the Martha Holden Jennings Grant (Judy Smeiles) in the amount of \$2,991.00 (two thousand, nine hundred ninety-one dollars) for Making Math Standards Exciting. **10-0287**
Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.
President declared the motion carried.

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education approve the amended Purpose and Goals Statement for Chris Perin's 018 account. **10-0288**
(Exhibit T-2)
Roll Call: Kettering-Yes, Olson-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education approve "Aspire" as an additional option for employees to utilize as a 403B plan. **10-0289**
Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

- **Informational Items**

1. The following degree changes will be effective with the 2010-2011 school year:

| | | | |
|----------------------|-------------|-----------|----------------|
| Hope Morrison | M | to | M+15 |
| Jonathan Lane | M+15 | to | M+30 |
| Amy Madden | B+30 | to | Masters |
| Keith Pearson | B+15 | to | B+30 |
| Melissa Reagan | B | to | Masters |
| Bonnie Schuck | M+30 | to | M+45 |

2. The following administrative contracts have been issued:

Chris Perin
Director of Operations
1 Year Contract
Salary: \$46,000.00

Salvatore Arquilla
Transportation Supervisor
1 Year Contract
Salary: \$43,000.00

Beth Coleman
Superintendent
3 Year Contract
Salary: \$96,000.00

Ellen Hefty
Student Service Coordinator
Grades PreS - 5
1 Year Contract
Salary: \$72,553.60

Megan Longfellow
Student Service Coordinator
Grades 6 - 12
3 Year Contract
Salary: \$63,042.00

3. Adrienne DiNapoli, hired by the Board on 5-10-2010 as a part-time teacher at the Falcon Academy of Creative Arts has been changed to full time status, 75% at the Falcon Academy (Phys. Ed.) and 25% at the Middle School (Healthy Lifestyles) effective 8-27-2010. Salary adjusted to \$36,472.00.

• **Local Superintendent's Agenda**

Member Westover moved, seconded by Member Karg that the Field Local Board of Education employ the following certified teachers for the 2010-2011 school year effective 8/27/2010. **10-0290**
(Exhibit S-1)

Roll Call: Westover-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

| | | |
|-----------------------|----------------------|--------------|
| David Irland | Brimfield Elementary | Kindergarten |
| Katherine Norman Hall | Brimfield Elementary | Grade 3 |
| Barbara Yerian | Suffield Elementary | Grade 1 |

Member Olson moved, seconded by Member Kettering that the Field Local Board of Education approve the salary schedule for the Superintendent/CEO of the Falcon Academy of Creative Arts as presented on Exhibit S-2. **10-0291**

Roll Call: Olson-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education employ Jacob Wilson as the Superintendent/CEO of the Falcon Academy of Creative Arts (50%) and Consultant for Field Local Schools (50%) effective August 1, 2010. (Exhibit S-3) **10-0292**

Roll Call: Olson-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Karg moved, seconded by Member Olson that the Field Local Board of Education accept the resignation of Catherine Belding, Payroll Clerk, Field Local Schools, effective 9-13-2010, contingent on being employed as Assistant to the Treasurer, Field Local Schools. **10-0293**

Roll Call: Karg-Yes, Olson-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Cooper moved, seconded by Member Kettering that the Field Local Board of Education employ Catherine Belding as Assistant to the Treasurer, Field Local Schools effective 9-14-2010, 260 day, salary \$44,643.00 a year (to be adjusted according to effective date). **10-0294**

Roll Call: Kettering-Yes, Karg-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve an unpaid leave of absence for Melissa Francis, Special Education Teacher Assistant, 5.5 hours, Suffield Elementary School for the 2010-2011 school year. **10-0295**

Roll Call: Kettering-Yes, Westover-Yes, Karg-Yes, Olson-Yes, and Cooper-Yes.

President declared the motion carried.

Member Kettering moved, seconded by Member Cooper that the Field Local Board of Education approve the negotiated agreement between Field Local Schools Board of Education and OAPSE Local 259. **10-0296**

Roll Call: Kettering-Yes, Karg-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education enter into an agreement with Portage County Board of Developmental Disabilities regarding the provision of educational services for the 2010-2011 school year. **10-0297**

Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Westover moved, seconded by Member Olson that the Field Local Board of Education enter into an agreement with Children's Advantage for eight hours a week of subsidized school-based consultation services. The consultation services are subsidized by the Portage County Mental Health & Recovery Board. (Exhibit S-4) **10-0298**

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education continue the district property, fleet, and liability coverage with the Reed & Bauer Insurance Agency. **10-0299**

Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Olson moved, seconded by Member Kettering that the Field Local Board of Education enter into an agreement with Dalziel Agency for consultation services to look at other insurance options. (Exhibit S-5) **10-0300**

Roll Call: Olson-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education approve the recommendation to pay Mrs. Sue Minick private transportation costs for her child to attend Suffield Elementary. The cost per year is approximately \$990.00 (\$.50 per mile). This is due to the fact that the school bus cannot access her house. **10-0301**

Roll Call: Kettering-Yes, Olson-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Olson moved, seconded by Member Westover that the Field Local Board of Education enter into an agreement with Julie Richards to pay "in lieu of" transportation at a flat rate for mileage in the amount of \$500.00 for the 2010-2011 school year. **10-0302**

Roll Call: Olson-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

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Member Westover moved, seconded by Member Kettering that the Field Local Board of Education authorize a \$35.00 participation fee for extra-curricular activities. (Same a previous year) **10-0303**
Roll Call: Westover-Yes, Kettering-Yes, Karg-Yes, Olson-Yes, and Cooper-Yes.
President declared the motion carried.

Member Olson moved, seconded by Member Westover that the Field Local Board of Education approve the purchase of a new hot water heater for Field Middle School at a cost of \$25,000.00. **10-0304**
Roll Call: Olson-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.
President declared the motion carried.

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve the purchase of a Cub Cadet, 4x4, with snow blade and salt spreader at state pricing for \$11,094.30. **10-0305**
Roll Call: Kettering-Yes, Karg-Yes, Olson-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

Member Kettering moved, seconded by Member Olson that the Field Local Board of Education conduct the final reading and adopt the following policies: **10-0306**
Roll Call: Kettering-Yes, Olson-Yes, Karg-Yes, Westover-Yes, and Cooper-Yes.
President declared the motion carried.

0167, 0169.1, 2260.01, 3120.08, 3120.09, 3122.02, 3214, 3430.01, 4120.09, 4121, 4122.02, 4210, 4214, 4430.01, 5136, 5136.01, 6320, 7540.05, 7542, 8210, 8462, 9141, 9143
Policy 3120.08 – Each coach or volunteer will be required to sign a code of conduct.
(Exhibit S-6 and S-6b)

Member Westover moved, seconded by Member Karg that the Field Local Board of Education adopt the following resolution: **10-0307**
Roll Call: Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes, and Cooper-Yes.
President declared the motion carried.

Whereas this resolution does not seek to judge the merit and/or goals of any State or Federal mandate in and of itself, and

Whereas the Field Local School District is facing an ever-increasing number of mandates from both the State and Federal governments, and

Whereas many of these mandates come with little or no funding from the State and/or Federal governments in order to implement them, and

Whereas revenues from the State and Federal governments have decreased significantly in recent years, creating additional financial burdens for the School District and local taxpayers, and

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Whereas, the Field Local Schools District faces the elimination of certain programs, services and/or elective curriculum in order to pay for requirements associated with mandates from State and Federal governments, and

Whereas mandates from the State and Federal governments may prevent the local school district from providing programs, services and/or elective curriculum which it believes are in the best interest of its students, regardless of the aforementioned funding issues, therefore

Be it resolved that the Field Local School District, on this the 13th day of September, 2010, opposes all mandates from the State and Federal governments that do not include appropriate funding to cover all costs necessary to fulfill the requirements of said mandates, and

Be it further resolved that the Field Local School District opposes mandates from State and Federal governments that would force the District to eliminate any program, service and/or elective curriculum that it deems valuable, regardless of the cost, in order to implement said mandates.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education 10-0308
adjourn into executive session to discuss personnel and finances.

Roll Call: Olson-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, and Cooper-Yes.

President declared the motion carried.

Member Olson moved, seconded by Member Karg that the Field Local Board of Education 10-0309
return from executive session at 10:12 P.M. to the September 13, 2010 regular meeting.

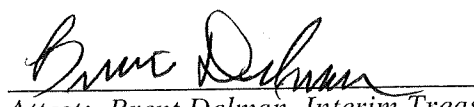
There being no further business to come before the Board of Education, Member Westover 10-0310
moved, seconded by Member Olson to Adjourn the September 13, 2010 meeting.

Roll Call: Westover-Yes, Olson-Yes, Karg-Yes, Kettering-Yes, and Cooper-Yes.

President declared the motion carried.

The meeting was adjourned at 10:13 P.M.


Linda Cooper, President


Attest: Brent Delman, Interim Treasurer